

Child Protection Policy

JG Jance believes that it is always unacceptable for a child or young person to experience abuse of any kind and recognises its responsibility to safeguard the welfare of all children and young people, by commitment to practice which protects them.

We recognise that:

The welfare of the child/young person is paramount.

All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation, or identity, have the right to equal protection from all types of harm or abuse.

Working in partnership with children, young people, their parents, carers, and their agencies, is essential in promoting young people's welfare.

The purpose of the policy

To provide protection for the children and young people who receive JG dance's services.

To provide staff and volunteers with guidance on procedures they should adopt if they suspect a child or young person may be experiencing or be at risk of harm.

This policy applies to all staff, including branch managers, volunteers, examiners, students, or anyone working on behalf of \mathbf{JG} dance.

We will seek to safeguard children and young people by:

Valuing them, listening to, and respecting them.

Recruiting staff and volunteers safely, ensuring all necessary checks are made.

Adopting child protection guidelines through procedures and a code of conduct for staff and volunteers.

Sharing information about concerns with agencies who need to know and involving parents and children appropriately.

Providing effective management for staff and volunteers through supervision, support, and training. We are committed to reviewing our policy and good practice annually.